



Zahra
Foundation
Australia

Hope Opportunity Partnerships & Empowerment

Annual
REPORT 2018/19

Thank You



The Zahra Foundation Australia would like to thank all our major sponsors, donors, fund raisers and supporters.

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City of West Torrens

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Women's Safety Services SA

Women's Information Service

Wyatt Trust

Zahra's Quest

Zonta International

In addition, special recognition is also made to the numerous individual contributions from community members whose support is fundamental to the Zahra Foundation in being able to continue to provide our services – THANK YOU

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ABN 27 606 985 639

MISSION

To assist South Australian women and children affected by domestic violence, empowering them and providing pathways towards economic independence.

VISION

To instil **HOPE** and optimism in the lives of women and children

To provide women and their children with a range of financial and educational **OPPORTUNITIES**

To build meaningful relationships and **PARTNERSHIPS** with the business and community sector

To deliver programs and create opportunities that promote women's economic **EMPOWERMENT**

BOARD OF DIRECTORS



Maurine Pyke QC
Chairperson



Atena Abrahamzadeh
Deputy Chairperson



Ross Wait
Director



Rebecca Miller
Director



Sandy Fawcett
Director



Kody Lockett
Treasurer

OUR STAFF

Kylie O'Callaghan
General Manager

Angelikh Koutsidis
Administrative Support

Susan Guley
Financial Counsellor

Sonja Conrad
Financial Counsellor

Cath Sarah
Program Facilitator

Melody Howlett
Program Facilitator

Dikea Hadjis
Program Facilitator & Volunteer

Liah Lazonon
Program Facilitator & Volunteer

Chairpersons

REPORT 2018/19

It is with pleasure that I provide an overview of the accomplishments of the Zahra Foundation for the 2018 / 2019 year which has resulted in further growth of our areas of service delivery which are aligned to our Mission ‘To assist South Australian women and children affected by domestic and family violence, empowering them and providing pathways towards economic independence’.

The **Pathways to Empowerment Program** has continued from strength to strength and had 89 enrolments into the program this financial year which were provided across northern, southern and central locations. The program has continued to support women from diverse backgrounds with approximately one third of the central group from CALD backgrounds; a small consistent number of Aboriginal and Torres Strait Islander participants across all the groups and an increase in clients identifying as LGBTIQ+.

It is very pleasing that the program has enabled several women to have the confidence to enrol in other courses to continue to increase their personal and professional development such as parenting programs, mental health support groups and domestic violence support groups. Importantly, several women have either been

able to gain employment and / or enrol in vocational courses at TAFE SA or university foundation courses and degrees with other providers. Some of the feedback received has been,

.....
‘I had never considered vocational or tertiary study as an option prior to attending the Pathways to Empowerment program... felt more confident to enrol in study’
.....

A very positive outcome of the Program is that it has been instrumental in providing evidence to the Department of Child Protection by several women who were engaged with child reunification services and as a result has or is having an impact of having children returned to their care. One participant said,

.....
‘... as a result of completing the program, I enrolled into a civil construction course at TAFE SA and I have now had my 3 children returned to my care – thank you’
.....



Hope
Opportunity
Partnerships &
Empowerment

The **Financial Counselling Service** has also continued to grow and has an extremely positive reputation from both refers to the services and the participants who have accessed the services. A participant recently commented that

.....

‘... the atmosphere and support provided by the Counsellors and staff at the Zahra Foundation has been very valuable and has helped me to be a better person and support my family – thank you.’

.....

The Financial Counselling Service was successful in a grant from Department of Innovation and Skills as part of the Adult Learners’ Week 2019. The grant enabled the staff to provide a 3-day workshop to 10 participants titled ‘Women and Money’. The workshops were supported with guest presenters and were held in a ‘café atmosphere’ at Zahra Foundation and were well received by the 10 participants who attended.

The ongoing support of the Wyatt Trust has enabled an additional Financial Counsellor to support the increase in referrals and to provide the valuable services to meet the needs of the women to achieve their financial literacy and independence.

The Zahra Foundation is also proud to be continuing to support the provision of Opportunity Knox Grants. During this financial year \$16,000 was provided in small grants to 108 women who have required assistance for school uniforms, schoolbooks, school fees, course fees and laptops.

The Zahra Foundation will continue to build strong connections with the community enabling referral pathways from a variety of organisations including SAPOL, DV Specialist Services, mental health services, legal support services, family programs and Department of Child Protection.

In March 2019, the 'Women on the Run' was again a very successful activity raising not only in excess of \$10,000 for Zahra Foundation but also raising the awareness of the impact of domestic and family violence. Over 80 people took on the challenge to run / walk carrying a weighted sandbag which is symbolic of women who often have to flee with just a bag on their back.

On behalf of the Board of Directors we could not continue to provide the services that we do without the fantastic support that we receive from our many sponsors, donors and supporters. We are very grateful for the ongoing support that we receive from organisations such as Beyond Bank, Wyatt Trust Foundation, SA Government, Credit Union SA, IAG Limited, Westpac Foundation, PKF Adelaide, Hilton Central Pty Ltd and Chipping Away to name just a few. Importantly, as a Board we are so grateful to the many community organisations and individual community members that provide donations to the Zahra Foundation which all contributes to the Foundation being able to provide services to women and children who are in most need.

It is also important to recognise and thank our General Manager Kylie O'Callaghan together with all our staff and volunteers for their support and commitment and thank all our staff and volunteers for their support and commitment during the year. The Foundation is extremely thankful for all the support that is provided

and as the Foundation continues to expand, the demands upon their time and good will increases.

My thanks also go to the Board for their ongoing commitment, effort and diligence in overseeing the affairs of the Foundation. I would like to acknowledge the work of Koby Locket our Treasurer who has overseen our financial performance, Sandy Fawcett who has supported the operational functions of the Board and Rebecca Miller and Ross Wait who have been supporting our fund-raising activities. I would also like to pay tribute to Georgina McGuiness, Sheena Jackson, Margaret Green and Arman Abrahamzadeh who have resigned from the Board and I would like to thank them for their commitment to the Foundation during their term.

Finally, I would also like to pay tribute to the ongoing passion, commitment and support by Arman, Atena and Anita Abrahamzadeh who continue to donate their valuable time to support and advocate for the Zahra Foundation.

I look forward to the coming year, one which will be filled with more opportunities and challenges.

Maurine Pyke QC

Chairperson

Treasurers

REPORT 2018/19

This is the Treasurer's Report for the Zahra Foundation Australia and represents the fourth year of the organisation's operation as an entity in its own right.

Zahra Foundation formally commenced on 9 July, 2015, prior to that Zahra Foundation was auspiced by the Central Domestic Violence Service Inc. In the fourth year the organisation focused on growing the Zahra staff team so that it could re-allocate some of the roles and responsibilities to new staff. A total of seven new staff were welcomed to the foundation so it can continue providing quality assistance and services to South Australian women and children affected by domestic violence.

I would like to acknowledge the work of Kylie O'Callaghan from Zahra Foundation Australia and Natalie Munson from Third Sector Management Solutions for their work in assisting preparing the budget and preparing the regular reports to the Board.

Koby Lockett

Treasurer

Key highlights from the 2018/19 financial year:

\$422,375

Total income of \$422,375 which is an increase of 19% on the previous year.

\$72,611

A net profit of \$72,611 which continues to provide financial security and provide for future growth.

\$106,628

Increase in assets of \$106,628 which is an increase of 28% on the previous year.

\$389,194

The Foundation now has equity of \$389,194 which is an increase of 23% on the previous year.

Directors

REPORT 2018/19

The Directors of Zahra Foundation Australia have the pleasure in submitting the Statement of Financial position of The Foundation as at 30 June 2019, related Statement of Comprehensive Income, Statement of Changes in Equity, and Statement of Cash Flow for the year then ended.

Responsible Persons' details

The following persons were Directors of Zahra Foundation Australia during or since the end of the financial year:

Maurine Pyke QC	(Director) Since July 2015
Georgina McGuinness (Resigned)	(Director) Since August 2016 to April 2019
Sandy Fawcett	(Director) Since August 2016
Sheena Jackson (Resigned)	(Director) Since August 2016 to November 2018
Koby Lockett	(Director) Since August 2016
Margaret Green (Resigned)	(Director) Since January 2017 to February 2019
Arman Abrahamzadeh (Resigned)	(Director) Since December 2017 to November 2018
Atena Abrahamzadeh (Appointed)	(Director) Since November 2018
Ross Wait (Appointed)	(Director) Since December 2018
Rebecca Miller (Appointed)	(Director) Since November 2018

Principal Activities

The Foundation was established to assist South Australian women and children affected by domestic violence, empowering them and providing pathways towards economic independence.

Significant Changes

No significant changes in the nature of these activities occurred during the year,

Contributions on winding up

In the event of the company being wound up, ordinary members are required to contribute a maximum of \$20 each. Honorary members are not required to contribute.

The total amount that members of the company are liable to contribute if the company is wound up is \$40, based on 2 current ordinary members.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this directors' report. This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.



Maurine Pyke QC

Director

Dated this 26th day of November 2019



Atena Abrahamzadeh

Director

Dated this 26th day of November 2019

Statement of Comprehensive Income

for the year ended 30 June 2019

INCOME	NOTES	2019 \$	2018 \$	LESS EXPENDITURE	NOTES	2019 \$	2018 \$
Interest Received		5,412	3,861	Motor Vehicle Expenses		2,738	2,549
Other Income		851	4,161	Office Supplies		1,742	1,187
Rent Reimbursed		12,984	2,998	Plant & Equipment (Minor)		1,396	201
Donations		263,231	219,927	Postage		179	278
Fundraising		18,296	21,360	Printing & Stationery		4,397	2,012
Grant Income		110,146	98,981	Program Expenses	4	20,390	10,626
Sponsorship		11,455	2,818	Rates & Taxes		5,325	-
		<u>422,375</u>	<u>354,106</u>	Rent		21,356	8,836
				Repairs & Maintenance		4,899	275
LESS EXPENDITURE	NOTES	2019 \$	2018 \$	Salaries & Wages		202,282	131,482
Accountancy Fees		3,263	3,698	Subscriptions & Memberships		1,638	760
Audit Fees		1,500	1,400	Sundry Expenses		759	1,341
Bank charges		254	336	Superannuation Contributions		19,050	12,394
Bookkeeping Fees		5,419	4,782	Telephone		962	1,984
Consultancy Fees		-	136	Training Expenses		5,166	624
Depreciation - Buildings		571	210	Travelling Expenses		93	585
Depreciation - Plant & Equipment		959	2,654	Volunteer Expenses		324	1,718
Depreciation - Motor Vehicles		3,169	4,225	Workcover Insurance		3,081	2,306
Donation Collection Fees		503	484			<u>349,714</u>	<u>235,671</u>
Employees Entitlement	2	2,428	4,571	NET OPERATING PROFIT		72,661	118,435
Fundraising Collection Fees		891	572	Retained Profits at the beginning of the financial year		316,533	198,098
Grant Expenses	3	18,081	15,860			<u>389,194</u>	<u>316,533</u>
Insurance		6,759	3,112	TOTAL AVAILABLE FOR APPROPRIATION		389,194	316,533
IT & Software		4,179	3,378				
Legal & Compliance Costs		233	1,082	RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR		389,194	316,533
Light & power		184	286				
Marketing Expenses		5,544	9,727				

Statement of Financial Position

as at 30 June 2019

CURRENT ASSETS	NOTES	2019 \$	2018 \$	CURRENT LIABILITIES		
Community Reward Account		259,296	304,986	Trade Creditors	655	3,567
Invoice Account		4,803	827	Superannuation Payable	5,567	3,567
BB Debit Card		863	376	Funds held in Trust	48,000	24,000
Bank Guarantee		20,576	20,078	PAYG Withholding Taxes Payable	13,142	7,754
Term Deposit		152,079	-	Provision for Annual Leave	6,554	6,671
Trade Receivables		3,934	9,978	Provision for Long Service Leave	13,041	10,496
Other debtors		3,000	128	Good and Services Tax	3,830	767
Prepayments		3,266	117		90,789	56,822
		<u>447,817</u>	<u>336,490</u>	TOTAL LIABILITIES	<u>90,789</u>	<u>56,822</u>
					389,194	316,533
FIXED ASSETS				NET ASSETS		
Property, plant and equipment	5	32,166	36,865			
		32,166	36,865	EQUITY		
TOTAL ASSETS		<u>479,983</u>	<u>373,355</u>	Retained Profits	389,194	316,533
				TOTAL EQUITY	<u>389,194</u>	<u>316,533</u>

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

Statement of Changes in Equity

for the year ended 30 June 2019

	RETAINED EARNINGS	TOTAL
	\$	\$
Balance at 1 July 2017	198,098	198,098
Comprehensive income		
Profit for the year	118,435	118,435
Total comprehensive income for the year attributable to the member of the company	118,435	118,435
	316,533	316,533
Balance at 1 July 2018	316,533	316,533
Comprehensive income		
Profit for the year	72,661	72,661
Total comprehensive income for the year attributable to the member of the company	72,661	72,661
	389,194	389,194

Statement of Cash Flows

for the year ended 30 June 2019

	NOTES	2019 \$	2018 \$
Cash flows from operating activities			
Receipts from Donors, Fundraising & Grants		446,811	361,429
Payments to Suppliers & Employees		(340,873)	(219,040)
Interest Received		5,412	3,861
Net cash provided by operating activities	7	111,350	146,250
Cash flows from investing activities			
Payment for Buildings		-	(23,326)
Net cash provided by (used in) investing activities		-	(23,326)
Net cash provided by financing activities			
		-	-
Net increase in cash held		111,350	122,924
Cash and cash equivalents at beginning of financial year		326,267	203,343
Cash and cash equivalents at end of financial year	7	437,617	326,267

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statement

for the year ended 30 June 2019

1 Summary of Significant Accounting Policies

This financial report is special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for profits Commission Act 2012 and the Corporations Act 2001. The responsible directors have determined that the not-for-profit company is not a reporting entity.

Zahra Foundation Australia is a Public Company limited by guarantee incorporated under the Corporations Act 2001.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The financial statements have been prepared on an accruals and is based on historical costs unless stated otherwise in the notes.

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed below.

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2019. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

The accounting policies that have been adopted in the preparation of the financial statements are as follows:

(a) Income Tax

The company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(b) Property, Plant and Equipment

All property, plant and equipment except for freehold land and buildings are initially measured at cost and are depreciated using the diminishing value method over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

(c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

(d) Employee Benefits

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

(e) Revenue recognition

The company recognises revenue as follows:

Donations

Donations are recognised at the time the pledge is made.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other Revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Notes to the Financial Statement

for the year ended 30 June 2019

2	Employees Entitlement:	2019 \$	2018 \$
	Annual Leave	(117)	2,288
	Long Service Leave	2,545	2,283
		<u>2,428</u>	<u>4,571</u>

3	Grant Expenses:		
	Salary Recharge	-	93
	Sundry Expenses	3,149	15,476
	Stationery	-	291
	Opportunity Knocks	14,282	-
	Telephone	650	-
		<u>18,081</u>	<u>15,860</u>

4	Program Expenses:		
	Salary Recharge	-	38
	Sundry Expenses	7,999	5,876
	Minor Equipment	236	433
	Contracted Services	2,882	1,517
	Venue Costs	-	640
	Childcare Expenses	245	2,122
	Interpreters	2,867	-
	Telephone	1,188	-
	Catering	4,973	-
		<u>20,390</u>	<u>10,626</u>

5	Property, plant and equipment	2019 \$	2018 \$
	Buildings	22,829	22,829
	Less Accumulated Depreciation	781	210
		<u>22,048</u>	<u>22,619</u>
	Plant & Equipment	6,592	6,592
	Less Accumulated Depreciation	5,981	5,022
		611	1,570
	Motor Vehicles	21,000	21,000
	Less Accumulated Depreciation	11,493	8,324
		<u>9,507</u>	<u>12,676</u>
	Total property, plant and equipment	<u>32,166</u>	<u>36,865</u>

6	Good and Services Tax:		
	GST Collected	7,559	3,076
	GST Paid	(3,554)	(2,199)
	GST on Debtors	357	555
	GST on Creditors	(59)	(165)
	GST Adjustments	(473)	(500)
		<u>3,830</u>	<u>767</u>

7 **Cash Flow Information:**

(a) Reconciliation of Cash

Cash at the end of financial year as included in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash at Bank	<u>437,617</u>	<u>326,267</u>
	<u>437,617</u>	<u>326,267</u>

(b) Reconciliation of cash flow from operations with profit

Surplus for the year	72,661	118,435
Adjustments for:		
Depreciation	4,699	7,089
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	26,975	11,054
Decrease/(increase) in prepayments	(3,149)	(117)
(Decrease)/Increase in trade and other payables	7,737	5,676
(Decrease)/Increase in employee benefits	2,427	4,113
Net cash provided by operating activities	111,350	146,250

8 Members Guarantee

The Zahra Foundation Australia is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Zahra Foundation Australia is wound up, the constitution states that each members is required to contribute a maximum of \$20 each towards meeting any outstanding's and obligations of the Zahra Foundation Australia. As at 30 June 2019, the number of members were two.

9 Contingent Liabilities

The company had no contingent liabilities as at 30 June 2019 and 30 June 2018.

10 Commitments

The company had no commitments for expenditure as at 30 June 2019 and 30 June 2018.

11 Events after the reporting period

No matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Directors Declaration

The directors declare that in the directors' opinion:

1. There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
2. The financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities, Not-for-profit Commission Regulation 2013 and with a resolution of directors made pursuant to section 295(5)(a) of the Corporations Act 2001.



Maurine Pyke
Director

Dated this 26th day of November 2019



Atena Abrahamzadeh
Director

Dated this 26th day of November 2019



How can you help?

With more than one woman being killed each week at the hands of a partner or former partner we anticipate demand for the need for our services will only increase. You can help by providing a financial donation through our website or EFT to:

Zahra Foundation Australia

BSB 325185

ACC 03602976

Another great way to help is to provide a voucher that we can provide to a woman in need. Major supermarket and Department store vouchers can be sent to:

PO Box 3082,
Hilton Plaza SA 5033

Follow us on social media

 fb.com/zahrafoundationaustralia

 instagram.com/zahra_foundation