



ANNUAL

Impact

REPORT 2020/21



Zahra

Foundation
Australia

OUR PURPOSE

Empowering women's financial independence.
Education | Community | Recovery

During 2020/21 we faced ongoing challenges from the COVID-19 pandemic, with more lockdowns and restrictions. Despite having to cancel or adjust some programs and services, we were able to continue delivering services face-to-face.

We are proud that our best-practice delivery models are empowering more women than ever before, supporting them to achieve financial independence through educational programs, community connection and recovery of self.

351 WOMEN WERE SUPPORTED TO
BUILD A SAFER FUTURE THROUGH OUR
EMPOWERMENT PROGRAMS AND SERVICES.



ACKNOWLEDGEMENT

The Zahra Foundation acknowledges the Traditional Owners of Kaurana Country and recognises their continuing connection to land, waters and community. We pay our respects to their cultures and to Elders past, present and emerging.



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OUR ACTIONS IN 2020/21



\$611,421

AMOUNT RAISED FROM FUNDRAISING, DONORS,
GRANTS AND SPONSORSHIP

38%



INCREASE IN WOMEN SUPPORTED
THROUGH FINANCIAL COUNSELLING



351

CLIENTS SUPPORTED



WINNER

WESTFIELD LOCAL HERO
ARMAN ABRAHIMZADEH



TOP CLIENT PRIORITIES

TRAUMA-INFORMED PRACTICE, FACE-TO-FACE
SERVICE DELIVERY

OUR IMPACT

NARELLE'S STORY

"Narelle" (not her real name) joined our Pathways to Empowerment course in 2021. She gave the following feedback about our nine-week program:

"Completing the Pathways to Empowerment course has taught me to respect myself. The program has been 100% life changing, and has been the difference between me going on my way alone and unemployed to going towards a career, becoming a woman who could come and do the course. I feel confident and keen to be working.

My new confidence is most important. To be able to study, catching up with women in group, these social outlets are a big deal to me. The education we received during the course was also important and now I am stronger and I have definitely become more empowered. It was important to learn more about domestic violence so as not to fall into that same trap again. It gave me confidence and reinforced that it's ok to be independent.

I have now been accepted into doing Foundation Studies at UniSA beginning March next year. I am definitely going to take the next steps in the degree. I have confidence in myself with study that I never thought I would.

The program has been vitally important to me and has been like a lifeline. It is really comforting knowing that Zahra Foundation is there, especially when you have no extended family or support."

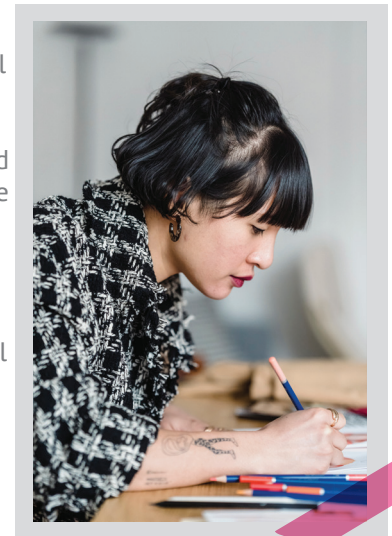
PETRA'S STORY

"Petra" (not her real name) came to Zahra Foundation Australia for financial counselling 12 months ago. At that time, she was overwhelmed with a number of debts. Some of these were small, others were much larger (over \$15,000). Together we prioritised which debts were most urgent and then completed an income and expenditure statement and budgeting plan.

Petra accrued these debts because of the breakdown in her relationship caused by domestic violence. This included physical violence, isolation, financial abuse and coercive control.

Petra dealt with the high priority debts (affecting housing) by setting up sustainable payment plans. Negotiation and advocacy with creditors took time, patience and persistent communication so that Petra's situation was understood. Petra has now paid off many of the debts. Several were waived by creditors who understood how the coercion that had occurred greatly affected her severe financial hardship.

Petra is now debt free and has started a savings plan. Through the financial counselling process, she has learned skills that have changed her life and she is now financially independent.



CHAIR AND GENERAL MANAGER'S REPORT 2020/21

The past year has seen extraordinary changes and instability in the community we serve but we are proud to have continued to deliver our life-saving programs and services. More women than ever have sought support from Zahra Foundation and in challenging circumstances, our team has risen to the task.

Midway through the year we had had the pleasure of taking the organisational reins from our inaugural Chairperson Maurine Pyke QC, and retiring Interim Executive Director, Kae Martin. The work they had both done to set the Foundation up for success is immeasurable and we thank them for their efforts. In addition, we would like to thank retiring board member Atena Abrahamzadeh for her unwavering commitment to the Foundation.

At the Annual General Meeting we welcomed three new board members including: Lauren Novak, Jodie Stevens and new family representative Genevieve Lewis. In the past eight months as a new board and team we have spent time listening and learning about the Foundation, our clients and supporters.

Throughout the year the revitalised board have been focused on our strategic direction and the next challenge is to deliver greater sustainability for the organisation. This year we have been committed to reducing waiting times for our programs and services to ensure more clients can find a safer future.

The Foundation team have been steadfast in their resolve of this across the year. We've had a 26% increase in clients served compared to last year – all

with the same size team and no additional funding. Throughout this year we have often stated, 'we are small, but we are mighty!' and it has proven true every single day. Watching our clients become empowered and build a safer life for themselves is the reason our team turns up and works so hard to deliver our trauma informed programs and services.

Our financial counselling services have continued to be highly sought-after, and we were able to safely deliver these important one-on-one meetings in-person despite COVID-19 lockdowns and restrictions. We supported 155 women in 2020/21, a 38% increase on the year prior. We would like to thank the Wyatt Trust for continuing their support of this vital service. In the second half of the year, we provided a new Financial Counselling outreach service one day a month at the Women's Information Service.



Our willingness to work from this central location increases our accessibility to clients dependent on public transport. Thanks goes to the friendly and welcoming staff and volunteers at the Women's Information Service and to the Office for Women for this opportunity.

Across the year we also saw 54 women graduate from our Pathways to Empowerment program – a great outcome given the complications that lockdowns brought. Positive feedback for this program shows its value to our clients:



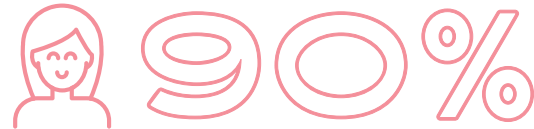
OF PARTICIPANTS ACHIEVED OUTCOMES INCLUDING FURTHER EDUCATION AND EMPLOYMENT

We also delivered two new pilot programs: Early Pathways (in partnership with Bank SA Foundation) for young women aged 18–35, and our first regional program in Murray Bridge (in partnership with the Foundation for Rural and Regional Renewal). Both programs had great client outcomes and allowed us to learn more about those cohorts.



PARTICIPANTS COMMENCED EMPLOYMENT, INCLUDING AN APPRENTICESHIP OR TRAINEESHIP OR ENROLLED IN A UNIVERSITY COLLEGE FOUNDATION STUDIES TOPIC.

Through these pilot programs we supported more Aboriginal and Torres Strait Islander women than ever before, as we continue to act on our commitment to diversity and inclusion.



OF PARTICIPANTS SAID THEY FELT CLEARER ABOUT THEIR LIFE DIRECTION AND CONFIDENT TO PURSUE THEIR INTERESTS

The Open House program remained popular this year, attracting a 45% increase in attendees. This important program allows our clients to stay connected to the organisation and their peers through a monthly series of guest speakers. We thank Matchworks for their support of our alumni program.

In 2020/21 our Opportunity Knox grant program delivered 30 educational grants to clients, investing over \$8,000 towards school fees, school uniforms and vital resources like laptops for those returning to education.

The flow-on effects of this sort of education-focused grant have been shown to improve women's confidence, independence and future opportunities and those of their families.

Our program delivery partner Zonta Adelaide Flinders continued to support the popular cooking class Food for Thought and launched a pilot sewing class, the ZZ Sewing Circle. These programs are co-designed by clients, which ensures our outreach is targeted and effective, directly meeting the needs of our community.



A huge thank you to Zonta Adelaide Flinders President Lesley Hills Siegloff and the rest of the club who continue to support our clients as they grow their skills and connect with each other in a meaningful way.

Our annual Women on the Run fundraiser attracted a record number of registrations this year. It was a gorgeous day for a run (or walk) down at Grange foreshore and an incredible 440 people registered,

raising over \$30,000 for our programs and services.

We are grateful to Credit Union SA as our major sponsor for this important event and to South Australian Road Runners Club for providing equipment for the event. We thank Minister Michelle Lensink MLC for starting the race and our tribe of volunteers who turned up at the crack of dawn on a Sunday to help us make the event such a success.

100%

OF PARTICIPANTS SAID THE EVENT WAS EXCELLENT OR VERY GOOD.



In May we hosted our first corporate luncheon which was a sell-out success and raised over \$17,000 for the Foundation. A huge thank you to our influential and insightful panel speakers, Tanya Hosch, Kate Thiele

and Kelly Jamieson. The enthusiastic crowd lapped up the powerful messages delivered by these three inspirational women.

We had some fantastic corporate partners come on board for the event including Zonta's Footstep, FBW Gynaecology, Pirate Life Brewery and The Highway Hotel. The team from Zonta Adelaide Flinders also offered support as volunteers on the day. We extend our gratitude to all involved for their time, effort and enthusiasm and look forward to making corporate luncheons a regular feature of the Zahra Foundation events calendar going forward.

Across the year we have successfully grown our revenue, which underpins our ability to support women recovering from domestic violence. We know our work is far from done and we have ambitious goals for the impact Zahra Foundation can have in the community.

We look forward to leading the team to continued success, building off the back of our strong 2020/21 position.



Natasha Malani
Chair, Board of Directors



Gemma Burdon
General Manager





\$8,548

OPPORTUNITY KNOX GRANTS



26%

INCREASE IN CLIENTS THROUGH OUR
PROGRAMS AND SERVICES



351

WOMEN SUPPORTED
ACROSS THE YEAR



PATHWAYS TO EMPOWERMENT
PROGRAM GRADUATES



227

APPOINTMENTS ATTENDED
IN 2020/21



NEW PILOT PROGRAMS

OUR PROGRAMS AND SERVICES



1 FINANCIAL COUNSELLING

A one-on-one service supporting Zahra Foundation clients with review of finances, debt management, budgeting and savings guidance. This service assists clients to develop economic independence and live debt-free.

2 PROGRAMS

Pathways to Empowerment is a nine-week course (one day per week) for women and non-binary people that breaks social isolation and reconnects participants to their values, hopes and dreams. This year we also delivered regional and early intervention pilot empowerment programs.

3 OPPORTUNITY KNOX

Grants to meet the costs associated with education and gaining or sustaining employment.

4 OPEN HOUSE

A monthly program for women to reconnect to Zahra Foundation and hear from key service providers such as Women's Legal Service or Centrelink.

5 FOOD FOR THOUGHT

An informative and fun cooking class, jointly presented by Zonta Adelaide Flinders Club and Zahra Foundation.

6 ZZ SEWING CLUB

A co-designed program for clients to learn the basics of sewing and mending. Presented in partnership with Zonta Adelaide Flinders Club.

BOARD OF DIRECTORS



Natasha Malani
(November – Ongoing)
Chairperson



Ross Wait
Director and Deputy
Chairperson



Maurine Pyke QC
(July – November)
Chairperson



Atena Abrahamzadeh
Director



Koby Lockett
Treasurer



Genevieve Lewis
Director



Jodie Stevens
Director



Lauren Novak
Director



Rebecca Miller
Director

RETIRING BOARD DIRECTORS

OUR STAFF

Kae Martin
(July – November)
Interim Executive Director

Dikea Hadjis
Program Facilitator

Gemma Burdon
(November – ongoing)
General Manager

Liah Lazarou
Program Facilitator

Angelikh Koutsidis
Program Administrator

Sonya Conrad
Financial Counsellor

Cath Sarah
Program Facilitator

OUR FINANCIALS

This is the Treasurer's Report for the Zahra Foundation Australia and represents the sixth year of the organisation's operation as an entity in its own right. Zahra Foundation formally commenced on 9 July 2015. Prior to that Zahra Foundation was auspiced by the Central Domestic Violence Service Inc. This year the organisation focused on putting the necessary foundations in place so that we can move into the next phase of development.

The Foundation was still managing the impacts of Coronavirus from the previous financial year, however, was able to appoint a new Chairperson and General Manager, establish a strategic plan, post a significant profit and prepare a progressive budget for the 2021/22 financial year.

Key highlights from the 2020/21 financial year:

- Donations received of \$228,938 compared to \$182,319 in the 2020 financial year, 26% increase.
- Grant income received of \$287,662 compared to \$109,267 in the 2020 financial year, 163% increase.
- Total income of \$730,231, up 85% on the previous year of \$395,089.
- A net profit of \$214,798 was incurred in the 2020/21 financial year, the largest to date.
- Increase in cash on hand of \$341,480, up 80% on the previous year of \$427,182.
- Increase in total assets of \$341,480, up 63% on the previous year.
- Revenue received in advance from grants of \$157,062 on hand as at 30 June 2021, an increase of 77% on the previous year.
- The Foundation now has equity of \$597,433, an increase of 56% on the previous year.

I would like to acknowledge the work of Kae Martin and Gemma Burdon in assisting preparation of the budget, processing the bookkeeping, undertaking accounting functions and coordinating monthly reports to the Board.



Koby Lockett
Treasurer

DIRECTORS' REPORT

The Directors of Zahra Foundation Australia have the pleasure of submitting the Statement of Financial position of The Foundation as at 30 June 2021 and related Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flow for the year then ended:

Responsible Persons details:

The Following persons were Directors of Zahra Foundation Australia during or since the end of the financial year:

Maurine Pyke QC	Director from July 2015 to November 2020
Natasha Malani	Director since November 2020
Koby Lockett	Director since August 2016
Atena Abrahamzadeh	Director from November 2019 to November 2020
Ross Wait	Director since December 2018
Rebecca Miller	Director since November 2018
Genevieve Lewis	Director since November 2020
Lauren Novak	Director since November 2020
Jodie Stevens	Director since November 2020

Principal Activities

The Foundation was established to assist South Australian women and children impacted by domestic

and family violence, empowering them and providing pathways towards economic independence.

Significant Changes

No significant changes in the nature of these activities occurred during the year.

Contributions on winding up

In the event of the company being wound up, ordinary members are required to contribute a maximum of \$20 each. Honorary members are not required to contribute.

The total amount that members of the company are liable to contribute if the company is wound up is \$40, based on 2 current ordinary members.

Auditor independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report. This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.



Natasha Malani
Director
Dated 8.11.2021



Koby Lockett
Director
Dated 8.11.2021

STATEMENT OF FINANCIAL POSITION

as at 30 June 2021

Current Assets	NOTES	2021 \$	2020 \$
Cash and Cash Equivalents	8	768,662	427,182
GST Receivable	9	-	225
Trade & Other Receivables	10	9,500	23,552
Total Current Assets		778,162	450,959
Non-Current Assets			
Buildings	11	20,906	21,477
Motor Vehicles	11	5,348	7,130
Plant and Equipment	11	6,308	18,831
Total Non-Current Assets		32,562	47,438
Total Assets		810,724	498,397
Current Liabilities			
Employee Entitlements	12	20,003	8,693
GST Payable	9	12,571	-
Revenue in Advance		157,062	88,656
Trade and Other Payables	13	31,191	18,413
Total Current Liabilities		220,827	115,762
Total Liabilities		220,827	115,762
Net Assets		589,897	382,635
Equity			
Retained Profits		589,897	382,635
Total Equity		589,897	382,635

STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2021

Equity	2021 \$	2020 \$
Opening Balance	382,635	389,194
Increases		
Profit for the Period	207,262	(6,559)
Total increases	207,262	(6,559)
Total Equity	589,897	382,635

STATEMENT OF CASH FLOWS

for the year ended 30 June 2021

	NOTES	2021 \$	2020 \$
Operating activities			
Receipts from Donors, Fundraising & Grants		811,311	432,495
Payments to Suppliers & Employees		(471,718)	(427,855)
Interest Received		1,887	5,268
Net Cash Flows from Operating Activities		341,480	9,908
Investing Activities			
Payment for Plant & Equipment		-	(20,343)
Net Cash Flows from Investing Activities		-	(20,343)
Net Cash Flows			
		341,480	(10,435)
Cash and Cash Equivalents			
Cash and Cash Equivalents at Beginning of Period		427,182	437,617
Net Change in Cash for Period		341,480	(10,435)
Cash and Cash Equivalents at End of Period		768,662	427,182

NOTES TO THE FINANCIAL STATEMENT

for the year ended 30 June 2021

1 Summary of Significant Accounting Policies

This financial report is special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for profits Commission Act 2012 and the Corporations Act 2001. The responsible directors have determined that the not-for-profit company is not a reporting entity.

Zahra Foundation Australia is a Public Company limited by guarantee incorporated under the Corporations Act 2001. These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The financial statements have been prepared on an accruals and is based on historical costs unless stated otherwise in the notes. The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed below.

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2020. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

The accounting policies that have been adopted in the preparation of the financial statements are as follows:

(a) Income Tax

The company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(b) Property, Plant and Equipment

All property, plant and equipment except for freehold land and buildings are initially measured at cost and are depreciated using the diminishing value method over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

(c) Employee Provisions

The liability for employee provisions expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

(d) Cash on Hand

Cash on hand for the Zahra Foundation Australia Pty Ltd for the year ended 30 June 2021 includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

FINANCIALS

(e) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(f) Revenue and Other Income

The company recognises revenue as follows:

Donations

Donations are recognised at the time the pledge is made.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest

Interest revenues is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to be the net carrying amount of the financial asset.

Other Revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

(g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

(h) Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

2 Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates.

Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

FINANCIALS

3	Grant Income	2021 \$	2020 \$
	Corporate Entities	15,990	-
	Government - State	134,814	-
	Grant-Making Organisations	59,210	-
	Philanthropic Organisations	77,649	-
	Grant Income (Known)	-	109,267
	Total Grant Income	287,662	109,267

4	Employees Entitlements		
	Annual Leave Provision Expenses	11,310	1,661
	Total Employee Entitlements	11,310	1,661

5	Grant Expenses		
	Grants - Opportunity Knocks	8,256	5,502
	Grants - Postage & Printing	-	417
	Grants - Stationery	-	281
	Grants - Sundry Expenses	1,815	1,691
	Grants - Telephone Expenses	40	403
	Grants - Wyatt Trust Capacity	2,938	-
	Total Grant Expenses	13,049	8,294

6	Marketing Expenses		
	Marketing & Fundraising - Advertising & Campaigns	5,167	1,557
	Marketing & Fundraising - Postage & Printing	540	-
	Marketing & Fundraising - Sundry Expenses	2,224	4,283
	Marketing & Fundraising - Venue Hire	11,379	208
	Total Marketing Expenses	19,310	6,048

6	Program Expenses		
	Program - Catering & Food Expenses	6,968	5,639
	Program - Childcare Expenses	-	482
	Program - Contracted Services	900	960

Program - Interpreters	-	342
Program - Printing, Postage & Stationery	593	-
Program - Sundry Expenses	582	2,640
Program - Telephone Expenses	1,225	1,238
Program - Venue Costs	295	-
Total program costs	10,564	11,301

8	Cash on Hand		
	Bank Guarantee	21,365	21,069
	Community Reward Account	740,527	396,484
	Debit Card	842	1,053
	Invoices	5,928	8,575
	Total Cash on Hand	768,662	427,182

9	GST		
	GST Payable	11,827	(908)
	GST Adjustments	526	531
	GST on Debtors	700	192
	GST on Creditors	(482)	(40)
	Total GST	12,571	(225)

10	Trade and Other Receivables		
	Accounts Receivable	9,500	2,107
	Total Trade Receivables	9,500	2,107
	Other Receivables	-	21,445
	Total Other Receivables	-	21,445
	Total Trade & Other Receivables	9,500	23,552

11	Building, Plant and Equipment & Motor Vehicles		
	Buildings	22,829	22,829
	Accumulated Depreciation	(1,923)	(1,352)
	Total Buildings	20,906	21,477
	Plant & Equipment at Cost	25,318	25,318

FINANCIALS

Accumulated Depreciation	(19,010)	(6,487)
Total Plant and Equipment	6,308	18,831
Motor Vehicles	21,000	21,000
Accumulated Depreciation	(15,653)	(13,870)
Total Motor Vehicles	5,348	7,130
Total Building, Plant, Equipment & Motor Vehicles	32,562	47,438

12 Employee Entitlements

Annual Leave Provision	20,003	8,693
Total Employee Entitlements	20,003	8,693

13 Trade and Other Payables

Accounts Payable	3,666	426
Accrued Expenses	7,686	5,661
Total Trade Payables	11,352	6,087
PAYG Withholdings Payable	18,570	8,376
Superannuation Payable	1,269	3,949
Total Other Payables	19,839	12,325
Total Trade and Other Payables	31,191	18,413

14 Reconciliation of Surplus after Income Tax to Net Cash from Operating Activities

(a) Reconciliation of Cash

Cash at the end of the financial year as included in the statements of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash at Bank	768,662	427,182
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(b) Reconciliation of Cash flow from operations with profit

Surplus/(Loss) for the year	207,262	(6,559)
Adjustments for:		
Depreciation	14,876	5,045

Change in operating assets and liabilities		
Decrease/(Increase) in trade and other receivables	14,561	24,229
Decrease/(Increase) in prepayments	-	3,267
Decrease/(Increase) in trade and other payables	25,065	(6,159)
Decrease/(Increase) in employee benefits	11,310	(10,902)
Decrease/(Increase) in revenue received in advance	68,406	-
Net Cash provided by operating activities	341,480	8,921

15 Members Guarantee

The Zahra Foundation Australia is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Zahra Foundation Australia is wound up, the constitution states that each members is required to contribute a maximum of \$20 each towards meeting any outstanding's and obligations of the Zahra Foundation Australia. As at 30 June 2020, the number of members were two.

16 Contingent Liabilities

The company had no contingent liabilities as at 30 June 2021 and 30 June 2020.

17 Commitments

The company had no commitments for expenditure as at 30 June 2021 and 30 June 2020.

18 Events after the reporting period

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially challenging for the company up to 30 June 2021, it is not practicable to estimate the potential impact, positive or negative, after the reporting date.

The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided. No other matter or circumstance has arisen since 30 June 2020 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

DEPRECIATION SCHEDULE

for the year ended 30 June 2021

Name	Cost	Opening Value	Purchases	Disposals	Depreciation	Closing Value
Buildings						
Fit Out	22,829	21,477	-	-	571	20,906
Total Buildings	22,829	21,477	-	-	571	20,906
Motor Vehicles						
Motor Vehicle	21,000	7,130	-	-	1,783	5,348
Total Motor Vehicles	21,000	7,130	-	-	1,783	5,348
Plant & Equipment						
10 x Laptops	4,477	111	-	-	74	37
14 x Apple iPads	10,169	9,298	-	-	6,199	3,099
8 x HP Probook Notepads	10,175	9,304	-	-	6,203	3,101
Projector	497	118	-	-	47	71
Total Plant & Equipment	25,318	18,831	-	-	12,523	6,308
Total	69,147	47,438	-	-	14,876	32,562

INDEPENDENT AUDIT

Independent Audit Report to the directors of Zahra Foundation Australia



Report on the Audit of the Financial Report

Qualified Opinion

We have audited the financial report of the Zahra Foundation Australia ('the charity'), which comprises the statement of financial position as at 30 June 2021, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements and the directors' declaration.

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the financial report of the charity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the charity's financial position as at 30 June 2021 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Qualified Opinion

As is common for organisations of this type, it is not practicable for the charity to maintain an effective system of internal control over cash receipts and payments until their entry in the accounting records. Accordingly, my audit was limited to amounts recorded in the accounting records.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the charity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the charity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Directors for the Financial Report

The Directors of the charity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The charity's responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

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INDEPENDENT AUDIT



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PKF Adelaide

A handwritten signature in blue ink, appearing to read 'Steven Russo', is located below the text 'PKF Adelaide'.

Steven Russo
Audit Partner
29th day of November 2021
Level 9, 81 Flinders Street, Adelaide SA

DIRECTORS' DECLARATION 2020/21

The Directors declare that in the Directors' opinion:

There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and

The financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.12(2) of the Australian and Not-for-profit Commission Regulation 2013.



Natasha Malani
Director
Dated this 8.11.2021



Koby Lockett
Director
Dated 8.11.2021

Thank You

The Zahra Foundation Australia would like to thank and acknowledge all our major sponsors, donors, fundraisers, and supporters for investing in women and their futures:

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In addition, we would like to recognise the many grassroots fundraisers whose support is vital to help us continue the work of the Zahra Foundation.



HOW CAN YOU HELP?

Demand for our services are increasing and recovery is such an important part of breaking the cycle of violence. In Australia, one woman a week is killed by her partner or former partner. You can provide support to those recovering from domestic and family violence by providing a financial donation through our website or direct transfer to:

Zahra Foundation Australia

BSB. 325-185

ACC. 03602976

If you would like to discuss partnering with the Zahra Foundation Australia please contact the office on 08 8352 1889 or email admin@zahrafoundation.org.au

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