



ANNUAL

Impact

REPORT 2021/22



Zahra

Foundation
Australia

OUR PURPOSE

Empowering women's financial independence.

Education | Community | Recovery

2021/22 brought some exciting changes to the Foundation as the work from the previous financial year came to fruition. We embarked upon expanding our reach, growing our team and broadening our supporter base.

This work did not come without its challenges, with COVID-19 continuing to impact our participants, their safety and their ability to leave violent and abusive situations. However, we managed to move through this financial year without any disruption to our programs or services, and have continued to work fiercely towards our purpose of economically empowering women, increasing accessibility to our services and building our internal capability.

OUR VALUES

To instil **HOPE** and optimism in the lives of women and children

To provide women and their children with a range of financial and educational **OPPORTUNITIES**

To build meaningful relationships and **PARTNERSHIPS** with stakeholders and community

To deliver services that promote women's economic **EMPOWERMENT**

Hope | Opportunities | Partnerships | Empowerment

ACKNOWLEDGEMENT

The Foundation acknowledges the Traditional Custodians of the land we live and work on across South Australia and Australia and pay our respects to Elders past and present. We want to acknowledge First Nations Peoples' extraordinary cultural authority and their journey to healing and commit to continue learning from and including the voices of First Nations women and other survivors of violence and abuse.

At the Foundation, we support female, female-identifying and non-binary folk impacted and recovering from domestic and family violence. We are committed to helping anyone experiencing domestic and family violence. This includes the LGBTQ+ community and people of all ethnicities, religions, ages and physical ability.

We acknowledge the voices of survivor advocates who have shared their experiences with us to ensure our programs are responsive to their needs. We continue to learn from and include the voices of women when seeking to break the cycle of violence across South Australia.



IN 2021/22, 422 WOMEN AND NON-BINARY FOLK WERE SUPPORTED TO BUILD A SAFER FUTURE THROUGH OUR EMPOWERMENT PROGRAMS AND FINANCIAL COUNSELLING SERVICES, REPRESENTING A 20% INCREASE ON 2020/21.



CHILDREN OF ZAHRA ABRAHIMZADEH AND FOUNDERS OF THE ZAHRA FOUNDATION

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OUR ACTIONS IN 2021/22



\$712,206

RAISED FROM FUNDRAISING, DONORS,
GRANTS AND SPONSORSHIP, INCLUDING \$195,550
STATE AND FEDERAL GOVERNMENT GRANTS

92% A white line-art icon of two overlapping speech bubbles, one above the other.

OF CLIENTS RATED OUR SERVICE AS
VERY GOOD TO EXCELLENT



422

CLIENTS SUPPORTED

46%

INCREASE IN FINANCIAL COUNSELLING
SESSIONS

OVER

\$70,000

IN GRANTS ADMINISTERED TO WOMEN AND
FAMILIES IN FINANCIAL HARDSHIP

OUR IMPACT

MEET SARAH

Meet Sarah, who was living in a safe house for women who had escaped abusive relationships. Sarah told us that she had never been allowed to study or to have friends outside her relationship and didn't know what to do with her life.

However, Sarah had heard that there was a program at the Foundation that helped people put their life back together. She enrolled in the Pathways to Empowerment Program and describes it as “a path back to life”. Along the way, Sarah received a Zahra “Opportunity Knox” grant that helps with practical steps towards re-engaging in education or work. And is also supported by one of the Foundation’s specialist financial counsellors.

After completing the Pathways to Empowerment Program, Sarah enrolled at TAFE to complete Year 11 and 12. She has now completed her Certificate 2 and is working through Certificate 3 and 4 this year in health care. Sarah now has a resume that includes her educational achievements, and she is proud of the confidence, skills and experience she has built up through the support of the Foundation.

MEET SASHENKA

Meet Sashenka, who was encouraged by her domestic violence support worker to enrol in the Foundation’s Pathways to Empowerment Program as the next step to recovery from the abuse that she had experienced. Sashenka was isolated from her former friends and had minimal positive contact with her children.

Sashenka says that the Pathways to Empowerment Program showed her that there were opportunities to do more than staying unemployed and lonely. Sashenka discovered that she could enrol in a foundations studies course at university, which she has been accepted into. She now plans to study social work and become a social worker. Sashenka told us that the Program reminded her that she is intelligent enough to study, work and achieve her goals.

Sashenka also told us that one thing that she is really happy about is the way her children have responded to the changes in her life. They are thrilled to see their mum taking these steps and are encouraging her on the path. The changes she has made have significantly helped in rebuilding her relationship with her children.

MEET RILLE

Meet Rille, a survivor of childhood sexual abuse and family and domestic violence. Rille told people about the abuse that was happening to her, including police, but wasn't believed. The father of her children was also violent. After Rille left him, her children were taken away from her. Rille’s next relationship was also abusive and, after escaping, Rille connected with the Foundation and enrolled in the Pathways to Empowerment Program.

The Pathways to Empowerment Program helped Rille to clarify her goals and turn them into a clear plan that she could follow. It also helped Rille set boundaries in her life and say “no”. Rille told us that “I have been so close to death so many times. It was his voice in my head and now it is no longer in my head.”

Rille has now completed a Certificate 3 in Business Studies at TAFE and written a business plan. Rille has created a new network of friends to support her in achieving her goals and says, “I am not going to give up until I am there.”

MEET CARMEL

Carmel is a proud First Nations woman who had started studying a Bachelor of Arts degree, majoring in English and Politics, but was forced to withdraw due to the abuse in her relationship and the impact on her and her children. Carmel felt isolated and lacking confidence.

Carmel’s support worker suggested she enrol in the Foundation’s Pathways to Empowerment Program. During the program, Carmel learned how to set clear boundaries, including in family and personal relationships. Carmel developed “SMART” goals – specific, measurable, attainable, relevant, time-bound – especially around returning to education.

Before enrolling in the Pathways to Empowerment Program, Carmel felt that she was vulnerable to returning to an abusive relationship that she had worked so hard to leave. By the end of her time in the Program, Carmel felt confident in her independence. She had gained secure housing, reunified with her children, connected with an Aboriginal Education Officer and re-enrolled in her Bachelor of Arts degree at the University of South Australia. Carmel feels very confident that she will achieve her goals and rebuild her life.



CHAIR AND CEO'S REPORT

2021 / 22

This year marked a significant milestone as the Foundation celebrated supporting our 1000th woman towards economic empowerment and financial independence, reflecting our increasing service capacity to support more South Australian women fleeing abusive and violent relationships. We supported 422 women and non-binary folk in 2021/22, representing a 20% increase in women accessing our services compared to 2020/21. We thank our service delivery staff and volunteers for their hard work during these unprecedented times, including the continuation of the global pandemic, the rising cost of living and ongoing economic instability.



94%

OF PARTICIPANTS ACHIEVED OUTCOMES INCLUDING FURTHER EDUCATION AND EMPLOYMENT

Our team navigated the challenges of the COVID-19 pandemic with a focus on safety and commitment to the ongoing delivery of our essential programs and services. We are proud to report that we operated throughout the year without cancelling any of our services, ensuring that women received timely responses and critical access to support. Further, over 92% of our clients surveyed rated our services as very good or excellent.

**"I HAVE ACHIEVED UNDERSTANDING IN ALL THESE AREAS (UNDERSTANDING FINANCES, UNDERSTANDING OPTIONS FOR EMPLOYMENT AND STUDY)... INITIALLY I WENT ON TO CONTINUE STUDY VIA WOMEN'S EDUCATION BUT GAINED EMPLOYMENT."
(PATHWAYS TO EMPOWERMENT AND FINANCIAL COUNSELLING CLIENT)**

The impact of the pandemic meant that our financial counselling services were needed more than ever to manage the increasing financial complexity of challenges that women are facing. Thanks to the generous support of the Sinclair Foundation and other individual donors, we were able to employ an additional Financial Counsellor to give more clients access to this essential service. We provided 347 counselling sessions to women and non-binary folk across South Australia, an increase of 46% over counselling sessions provided in 2020/21. 57% of our financial counselling clients were single mothers and 14% reported living with a disability. We worked alongside 128 new clients this year, an increase of 23% on the last financial year. Our outreach services, provided through the Women's Information Service in the Adelaide CBD, were continued in 2021/22 with the support of funding received from the Office for Women South Australia. This allowed us to increase our financial counselling hours, ensuring that women who required our service received timely access.

"AFTER FLEEING FROM A [DOMESTIC VIOLENCE RELATIONSHIP] AND BEING TANGLED IN THE DEBT FROM STARTING OVER AGAIN MORE THAN SIX TIMES, THE ZAHRA FOUNDATION HELPED GIVE ME A SENSE OF HOPE AND MADE IT POSSIBLE TO LIVE A SAFE LIFE WITH MY BABY ... HELPING ME WITH THE FINANCIAL DEBT THAT MY [DOMESTIC VIOLENCE] SITUATION LEFT ME IN." (FINANCIAL COUNSELLING CLIENT)

In 2021/22, we also celebrated the graduation of 81 women from our Pathways to Empowerment Program, with 100% of the graduates developing pathway plans for education, employment, and/or training. The Program is delivered in partnership with Relationships Australia South Australia in Salisbury and Junction Australia in Hackham, and ensures women in Adelaide's northern and southern suburbs have access to our life-

changing programs. In 2021/22, 15% of our Program graduates went on to further study thanks to our strong partnerships with TAFE SA and the University of South Australia. We thank the Government of South Australia for supporting this work through their Adult Community Education Grant program, complementing the much-appreciated support of our generous donor community.



"THEY HELPED ME REALIZE I STILL HAD THAT PERSON ON THERE THAT WAS THERE BEFORE THE DV...JUST A STRONGER VERSION. I FOUND MY CONFIDENCE AGAIN BY DOING THE PATHWAYS COURSE. I'M SO HAPPY I DID. I FOUND EMPLOYMENT STRAIGHT AWAY AND HAVE A SECURE FINANCIAL SETTING AGAIN." (PATHWAYS TO EMPOWERMENT AND FINANCIAL COUNSELLING CLIENT)

Through our fundraising efforts, the Foundation's Opportunity Knox Grant program was able to support over thirty families recovering from family

and domestic violence by providing grants for critical resources to ensure access to suitable education programs and training for women and access to school for children. Over the course of 2021/22, the grants funded over \$10,000 towards school fees, school uniforms and vital resources including laptops – an increase of 17% on 2020/21.

 **15%**
OF PARTICIPANTS WENT ON TO ENROL AT UNIVERSITY

We would like to thank the Wyatt Trust for their continued partnership through the Wyatt Capacity Grant program. The Wyatt Capacity Grant program provides opportunities for women and families to sustain secure and affordable housing, access to safe and reliable transport. The grants also support the purchase of essential items for health, including medical or dental requirements, and payment of utility debts to enable clients to spend on essential items like food and clothing. The grants are administered by our specialist-trained financial counsellors who work with recipients to build financial literacy and budgeting skills, increasing our client's financial capability and empowering the management of their own finances.

66%
OF PARTICIPANTS SURVEYED REPORTED THEY NOW HAVE A BETTER UNDERSTANDING OF 'RED FLAGS' IN UNHEALTHY AND ABUSIVE RELATIONS

In 2021/22, over \$60,000 worth of Wyatt Capacity Grants were distributed to women and families across South Australia. 35% of grant recipients were provided

with more than \$1,500 each and many clients were provided with up to \$2,000. This reflected a significant increase in individual grant amounts of \$500 in 2020/21 and indicated a growth in severe financial hardship for our clients due to the impacts of Covid-19, insecure employment options and the rising cost of living.

"THE PROFESSIONALISM OF THE RECEPTION AND FINANCIAL COUNSELLING STAFF WAS VERY REASSURING. THE COUNSELLOR HELPED ME UNDERSTAND MY FINANCIAL OPTIONS AND MY RESPONSIBILITY IN THAT, WHICH I REALLY VALUED AND MADE USE OF. I FELT TOTALLY UNDERSTOOD, ACCEPTED, AND RESPECTED AND THAT GAVE ME CONFIDENCE IN MYSELF TO MOVE FORWARD AND BOTH BE RESPONSIBLE AS MUCH AS I COULD, BUT ALSO TO SEEK FURTHER HELP WHERE REQUIRED"
(FINANCIAL COUNSELLING CLIENT)

Increasing accessibility for First Nations people and women from diverse backgrounds was a key focus for the Foundation in the second half of the year, as 14% of women accessing our financial counseling services from diverse backgrounds and 4% identifying as Aboriginal and Torres Strait Islander. We invested over \$14,000 into specialist training for our team and reviewing our service delivery models. We are working towards ensuring all our programs are culturally safe and responsive. We know there is more work to be done in improving access to our services and we are focused on improvement in the new year.

"ZAHRA HAS HELPED ME THROUGH SO MUCH, FROM HELPING ME WITH MY DEBTS, TO DOING THE PATHWAYS COURSE AND BEING ABLE TO STUDY AT TAFE." (PATHWAYS TO EMPOWERMENT AND FINANCIAL COUNSELLING CLIENT)

Advocacy and awareness raising is a key part of the Foundation's work, yet we know we can't do this alone. It requires collaboration with our sector partners and other stakeholders to ensure that South Australian women not only recover after leaving domestic and family violence, but also that they thrive. This year, we

continued to host our Change Maker series of events, where inspirational speakers shared insights and equipped our audiences with tools and skills to become changemakers in their workplaces, community, and families. We also held our iconic "Women on the Run" fundraiser in March. These events not only raise critical funds for our services – over \$100,000 this financial year – but also raise awareness in the community, corporate sector and beyond. We thank everyone who attended and participated at these events for their energy, enthusiasm and support for the Foundation and its mission.



55%
OF OUR CLIENTS REPORTED HAVING A BETTER UNDERSTANDING OF WHAT FINANCIAL COERCION AND ECONOMIC ABUSE IS

Towards the end of 2021, we thanked Gemma Burton, the Foundation's outgoing General Manager, for her hard work consolidating the efforts of the Board and team, and for ensuring that our internal operations were robust and the Foundation could continue to deliver quality outcomes for the people we support. Gemma's foundational work set the scene for the Foundation to welcome our first CEO, Kelly-ann Tansley, who joined the team in January 2022 with significant sector experience and stakeholder relationships. Kelly-ann quickly set to work with the Board, team and I in developing and executing plans to ensure every woman across South Australia that requires our programs and services has access when they need it and for as long as they need them, and creating opportunities for the Foundation to expand this access interstate.

"I ENJOYED LEARNING HOW TO HANDLE LIFE FINANCIALLY. THE THING I ENJOY MOST ABOUT ZAHRA FOUNDATION IS HOW UNDERSTANDING MY FINANCIAL COUNSELLOR IS. ERSI IS SO GENTLE WITH HER WORDS AND NEVER JUDGING. I HAVE PTSD AND THE FINANCIAL STRESS REALLY HAS A SIGNIFICANT IMPACT ON MY DEPRESSION. ERSI ALWAYS HAS THE BEST WORDS DURING OUR CONVERSATION THAT JUST KEEPS THINGS SMOOTH. I APPRECIATE THE DETAILS TO CARE IN WORD CHOICES AND THE RESPECT AND DIGNITY THAT IS GIVEN. I APPRECIATE THAT THE ZAHRA FOUNDATION UNDERSTANDS THAT TO GET BACK UP ON YOUR FEET YOU FIRST NEED A FOUNDATION TO BUILD ON."
(FINANCIAL COUNSELLING CLIENT)

As we move into 2022/23, the Foundation is stronger than ever. The internal capacity-building we have invested in has meant that we are equipped with highly skilled staff, systems to ensure programs are easily scalable, and relationships with stakeholders to ensure our mission of breaking the cycle of violence and expanding access to our programs is well within our reach. We thank the hard work of our volunteer Board and the Abrahamzadeh family for their continued support. In particular, we thank Arman Abrahamzadeh for his work as a fearless campaigner and ambassador who works tirelessly to spread the Foundation's message and support the work of the team.

"IT'S A WONDERFUL, INVALUABLE SERVICE THAT GOES BEYOND JUST A SUPPORT SERVICE TO REALLY HELP YOU FIND YOUR OWN STRENGTH AGAIN AND HEAL FROM YOUR TRAUMA THROUGH SHARED EXPERIENCE. THE WOMEN THAT WORK IN THE ZAHRA FOUNDATION ARE ABSOLUTELY LOVELY AND INCREDIBLE. THEY ARE SO UNDERSTANDING, SUPPORTIVE AND NURTURING. WITHOUT THIS COURSE AND THOSE WOMEN I DOUBT I WOULD'VE FOUND THE STRENGTH TO PULL MYSELF BACK TOGETHER AGAIN MENTALLY AND EMOTIONALLY. THANK YOU LADIES." (PATHWAYS TO EMPOWERMENT CLIENT)

The Foundation looks forwards to starting multiple new projects and programs over the next 12 months to create critical access to our programs and services to ensure more women across Australia not only recover and heal after fleeing from abusive and violent situations but economically thrive.

100%

OF OUR CLIENTS REPORTED HAVING A BETTER UNDERSTANDING OF WHAT FINANCIAL COERCION AND ECONOMIC ABUSE IS



Natasha Malani
Chair, Board of Directors



Kelly-ann Tansley
Chief Executive Officer



Our team celebrating our 6th year in operation



One of our founders, Arman, talking with Jess Hill and Rosie Batty on a panel at one of our events of the importance for women's and girls' economic empowerment to break the cycle of violence



The Zahra Team at our annual woman on the run community event



Our Chair and CEO at the Advertiser South Australian Women of the Year awards \$26,000 was raised to support our financial counselling services



Graduates from our Pathways to Empowerment Program (Identities protected)



\$10,494

OPPORTUNITY KNOX GRANTS DELIVERED



81

THE VAST MAJORITY OF PARTICIPANTS REPORTED THEY WOULD BE VERY LIKELY TO RECOMMEND THE SERVICES TO FAMILY AND FRIENDS.

81 

PATHWAYS TO EMPOWERMENT PROGRAM GRADUATES



20%

INCREASE IN CLIENTS THROUGH OUR PROGRAMS AND SERVICES



347

FINANCIAL COUNSELLING APPOINTMENTS ATTENDED



\$60,000

WYATT CAPACITY GRANTS DELIVERED

OUR PROGRAMS AND SERVICES



1 FINANCIAL COUNSELLING

A one-on-one service supporting the Foundation's clients with financial literacy, debt management, budgeting and understanding economic and financial abuse. This service assists clients to become economically empowered and achieve financial independence.

2 PATHWAY TO EMPOWERMENT PROGRAM

A nine-week, one-day-per-week course for women and non-binary people that breaks social isolation and reconnects participants to their values, and aspirations for the future. Participants set goals and work toward a pathway plan for education, training and employment.

3 OPPORTUNITY KNOX

Grants to meet the costs associated with education and gaining or sustaining employment.

4 OPEN HOUSE

A monthly program for women to reconnect to Zahra Foundation and hear from key service providers such as Women's Legal Service and Centrelink.

5 FOOD FOR THOUGHT

An informative and fun cooking class, jointly presented by Zonta Adelaide Flinders Club and Zahra Foundation.

6 ZZ SEWING CLUB

A co-designed program for clients to learn the basics of sewing and mending. Presented in partnership with Zonta Adelaide Flinders Club.

BOARD OF DIRECTORS

AS AT 21 NOVEMBER 2022



Natasha Malani
(November 2020, on-going)
Chairperson



Ross Wait
(December 2018 – March 2022)
Director and Deputy
Chairperson



Jodie Stevens
(November 2020, on-going)
Director



Rebecca Miller
(November 2018, on-going)
Director



Hugh Driver
(December 2021, on-going)
Deputy Chairperson



Koby Lockett
(August 2016, ongoing)
Treasurer



Kelly-ann Tansley
(January 2022, on-going)
CEO



Gemma Burdon
(October 2021– December 2021)
General Manager



Genevieve Lewis
(November 2020, on-going)
Director



Lauren Novak
(November 2020, on-going)
Director



Patrick Canny
(October 2021, on-going)
Director

OUR STAFF

Penny Starling
Marketing and Events
Officer

Dikea Hadjis
Program Facilitator

Sonya Conrad
Financial Counsellor
Manager

Cath Sarah
Program Manager

Liah Lazarou
Program Facilitator

Ersi Scarman
Financial Counsellor

OUR FINANCIALS

This is the Treasurer's Report for the Zahra Foundation Australia and represents the seventh year of the organisation's operation as an entity in its own right. Zahra Foundation Australia formally commenced on July 9 2015. Prior to that Zahra Foundation was auspiced by the Central Domestic Violence Service Inc. The organisation focused on putting the necessary foundations in place so that the Foundation can move into the next phase of development. The Foundation was still managing the impacts of coronavirus from the previous financial year and appointed a new Chief Executive Officer for the 2021/22 financial year.

Key highlights from the 2021/22 financial year

- Corporate entity donations of \$37,670 received compared to \$15,990 in the 2020/21 financial year – a 136% increase.
- Government – State income of \$195,550 received compared to \$134,814 in the 2020/21 financial year – a 45% increase.
- Event income of \$100,059 received in the 2021/22 financial year compared to \$48,880 in the 2020/2021 financial year – a 105% increase.
- Grant-making income of \$230,438 received compared to \$59,210 in the 2020/21 financial year – a 289% increase.
- Total income of \$740,063 which was up 2% on the previous year of \$730,231.
- A net loss of \$50,531 was incurred in the 2021/22 financial year.
- Cash on hand of \$762,801, remaining steady from the previous year's \$768,662.
- Revenue received in advance from grants of \$176,443 on hand as at 30 June 2022 – an increase of 12% on the previous year.
- Administration costs remain low and represented only 9% of expenses in the 2021/22 financial year.
- The Foundation now has equity of \$539,365, which is a decrease of 9% on the previous year.

I would like to acknowledge the work of Gemma Burdon & Kelly-ann Tansley in assisting in the preparation of the budget, processing the book-keeping, undertaking accounting functions and preparing regular reports to the Board.



Koby Lockett
Treasurer

DIRECTORS' REPORT

The Directors of Zahra Foundation Australia have the pleasure of submitting the Statement of Financial position of The Foundation as at 30 June 2022 and related Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flow for the year then ended.

Responsible persons details

The Following persons were Directors of Zahra Foundation Australia during or since the end of the financial year:

Natasha Malani	Director / Chairperson since November 2020
Koby Lockett	Director / Treasurer since August 2016
Ross Wait	Director / Deputy Chairperson since December 2018
Rebecca Miller	Director since November 2018
Genevieve Lewis	Director / Family Nominee since November 2020
Lauren Novak	Director since November 2020
Jodie Stevens	Director since November 2020
Patrick Canny	Director since October 2021
Hugh Driver	Director since Dec 2021, but only Deputy Chair since July 2022

Principal activities

The Foundation was established to assist South Australian women and children impacted by domestic and family violence, empowering them and providing pathways towards economic independence.

Significant changes

No significant changes in the nature of these activities occurred during the year.

Contributions on winding up

In the event of the company being wound up, ordinary members are required to contribute a maximum of \$20 each. Honorary members are not required to contribute.

The total amount that members of the company are liable to contribute if the company is wound up is \$40, based on 2 current ordinary members.

Auditor independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report. This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.



Natasha Malani
Director / Chairperson
Dated 21.11.2022



Genevieve Lewis
Director / Family Nominee
Dated 21.11.2022

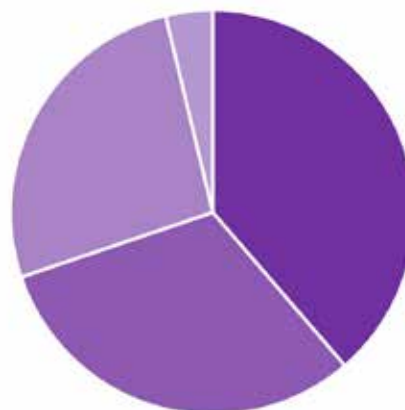
STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2022

Income

Fundraising	\$ 286,218.75
Other Grants	\$ 230,437.94
State and Federal Grant Funding	\$ 195,550.00
Other Income	\$ 27,856.79
Grand Total	\$ 740,063.48

Income = \$740k

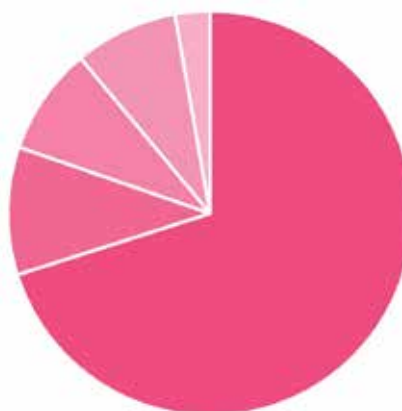


- Fundraising
- Other Grants
- State & Federal Grants
- Other Income

Expenses

Employee Expenses	\$ 554,124.61
Services Delivery Costs	\$ 80,717.22
Admin and Overhead	\$ 68,143.28
Occupancy Costs	\$ 65,465.03
Consultancy Fees	\$ 22,145.02
Grand Total	\$ 790,595.16

Expenses = \$791k



- Employee Expenses
- Services Delivery Costs
- Admin and Overhead
- Occupancy Costs
- Consultancy Fees

Balance Sheet
Assets = \$791k
Liabilities = \$253k

NOTES TO THE FINANCIAL STATEMENT

for the year ended 30 June 2021

1 Summary of Significant Accounting Policies

This financial report is special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for profits Commission Act 2012 and the Corporations Act 2001. The responsible directors have determined that the not-for-profit company is not a reporting entity.

Zahra Foundation Australia is a Public Company limited by guarantee incorporated under the Corporations Act 2001. These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

The financial statements have been prepared on an accruals and is based on historical costs unless stated otherwise in the notes. The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed below.

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2020. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

The accounting policies that have been adopted in the preparation of the financial statements are as follows:

(a) Income Tax

The company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

(b) Property, Plant and Equipment

All property, plant and equipment except for freehold land and buildings are initially measured at cost and are depreciated using the diminishing value method over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

(c) Employee Provisions

The liability for employee provisions expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

(d) Cash on Hand

Cash on hand for the Zahra Foundation Australia Pty Ltd for the year ended 30 June 2022 includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

FINANCIALS

(e) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(f) Revenue and Other Income

The company recognises revenue as follows:

Donations

Donations are recognised at the time the pledge is made.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest

Interest revenues is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to be the net carrying amount of the financial asset.

Other Revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

(g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

(h) Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

2 Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates.

Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

INDEPENDENT AUDIT

PKF Adelaide



Independent Audit Report to the directors of Zahra Foundation Australia Ltd

Report on the Audit of the Financial Report

Qualified Opinion

We have audited the financial report of the Zahra Foundation Australia Ltd ('the charity'), which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements and the directors' declaration.

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the financial report of the charity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the charity's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Qualified Opinion

As is common for organisations of this type, it is not practicable for the charity to maintain an effective system of internal control over cash receipts and payments until their entry in the accounting records. Accordingly, our audit was limited to amounts recorded in the accounting records.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the charity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act)* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the charity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Directors for the Financial Report

The Directors of the charity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The charity's responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PKF Adelaide



Jasmine Tan
Audit Director

29th day of November 2022

Level 9, 81 Flinders Street, Adelaide SA

DIRECTORS' DECLARATION

2021/22

The Directors declare that in the Directors' opinion:

There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and

The financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.12(2) of the Australian and Not-for-profit Commission Regulation 2013.



Natasha Malani
Director
Dated this 8.11.2022



Koby Lockett
Director
Dated 8.11.2022

Thank You

The Zahra Foundation Australia would like to thank and acknowledge all our major sponsors, donors, fundraisers, and supporters for investing in women and their futures:

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In addition, we would like to recognise the many grassroots fundraisers whose support is vital to help us continue the work of the Zahra Foundation.



HOW CAN YOU HELP?

Demand for our services are increasing and recovery is such an important part of breaking the cycle of violence. In Australia, one woman a week is killed by her partner or former partner. You can provide support to those recovering from domestic and family violence by providing a financial donation through our website or direct transfer to:

Zahra Foundation Australia

BSB. 325-185

ACC. 03602976

If you would like to discuss partnering with the Zahra Foundation Australia please contact the office on 08 8352 1889 or email admin@zahrafoundation.org.au

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