



*Annual*  
REPORT 2017/2018



# Thank You

Beyond Bank Australia

PKF Adelaide

Wyatt Trust

Dept of State Development

SA Rose of Tralee

Lucid Consulting

Zonta International

White Ribbon Breakfast  
Committee

City of West Torrens

Hiiton Central Complex

SA Power Networks

YUMIGO!

REISA

Good360

IAG Foundation

Zahra's Quest

SA Mid Winter Ball

Basketball SA

Kiwani's, Athelstane  
and Barossa

Flinders Port Holdings

Rotaract Adelaide

Springwood Studio

Val Adamson

Andrew Hunter

Essentials 4 Women SA

Backpacks 4 Kids SA

Spyder Muster

Bunnings

Dulux

Officeworks

Fantastic Furniture

Meredith McGowan

Toni-Lee Vincent

Mary McKillop College

Raw&More

CGU

# Content

Mission and Vision	2	<b>Financials and Auditor's Report</b>	
Board of Directors	3	Director's Report	14
Chairperson's Report	5	Statement of Comprehensive Income	16
General Manager's Report	9	Statement of Financial Position	17
Treasurer's Report	13	Statement of Changes in Equity	18
		Statement of Cash Flows	19
		Notes to the Financial Statements	20
		Independent Audit Report	22
		Directors' Declaration	24



ABN 27 606 985 639

## MISSION

To assist South Australian women and children affected by domestic and family violence, empowering them and providing pathways towards economic independence.

## VISION

To instil **HOPE** and optimism in the lives of women and their children

To provide women and their children with a range of financial and educational **OPPORTUNITIES**

To build meaningful relationships and **PARTNERSHIPS** with the business and community sector

To deliver programs and create opportunities that promote women's economic **EMPOWERMENT**

# General Manager's

## REPORT

**Taking time to reflect on the 2017/2018 year is rewarding as we achieved some fantastic outcomes for the organisation, as have the women we support. Myself and all of the Zahra team consider it a privilege to do the work that we do and to see the amazing opportunities for growth it presents to the women we support.**

In June 2017 we partnered with Wyatt Trust to formally establish our specialist financial counselling program. After dipping our toes in the water with our amazing volunteer Susan Guley, we identified the need for a financial counselling service that targeted women experiencing domestic violence related debt, and a service that was accessible to all women.

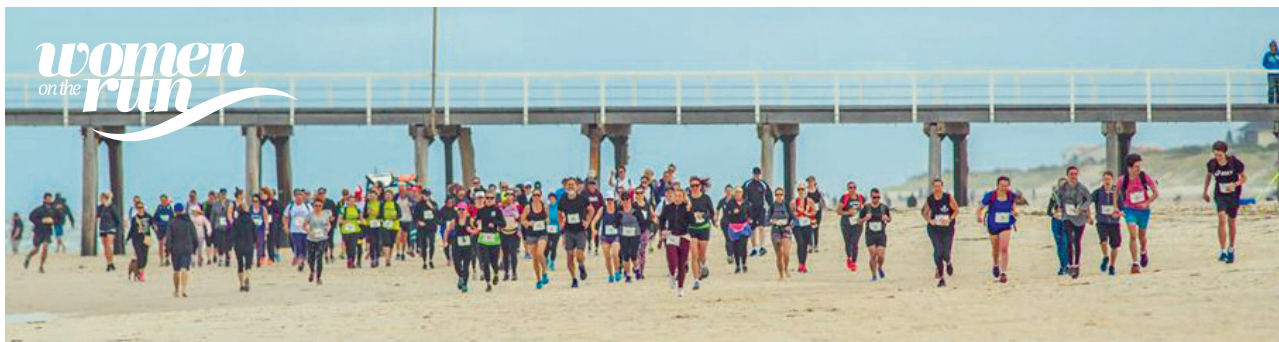
Susan is now working a very full 4 days per week and is high demand. The outcomes she achieves for women is a credit to her deep understanding of financial counselling and how it intersects with domestic violence. Susan appreciates the multiple complex systems women are required to navigate during a time of crisis and safety is at the core of all of her interventions, making ours a truly unique specialist service.



During 2017 and into 2018 we have worked closely with IAG Foundation. In September 2017 IAG supported us to host the event of the year, Zahra Foundation's Bi-Annual Gala Event.

This event raised a total of \$84,000 with IAG dollar matching the fundraising total. This, on top of their other internal fundraising efforts such as casual days, Easter raffles and Golf days IAG have contributed over \$140,000 in funds.

Without their amazing dedication to our cause we would not have been able to achieved all we have this



year. We will continue a meaningful relationship with them into the new year.

Thanks also to the generosity of the State Government who donated \$40,000. With this support we were able to move from the comforts of our tiny rented space within WSSSA into our shopfront space with specially designed counselling and training facilities. Remaining co-located with WSSSA has been important and we were lucky to secure the perfect tenancy within the same building to continue this connection. Thanks also to MOSH Australia who were the perfect partner to come on board and sub-lease the rear of the tenancy to help share resources and costs. A special thank you also needs to go to the team at Bunnings who coordinated a painting working bee on International Women's Day, Dulux who donated all the paint and Beyond Bank and Officeworks who provided the labour to put together all the flat packs!

Another milestone for us during this time was the successful tender to Dept. of Industry and Skills to expand our Pathways to Empowerment Program to the North and South regions of Adelaide. We would not have been able to do this without the addition of

several new training staff and the development of partnerships with other community organisations, Relationships Australia and Junction Australia.

### **Zahra Foundation programs have continued to grow in 2017-2018 with another successful year of delivering Pathways to Empowerment.**

- > 51 women enrolled in Pathways to Empowerment in 2017-18.
- > 20 achieve education pathways – with many women enrolling in vocational courses at TAFE SA or with other providers. 7 women either enrolled and were accepted into a university course or were intending to enrol in the intake at the start of the new year. One woman's feedback was that she had never considered that university was an option before attending Pathways – but after getting information about different pathways to university – she enrolled in the foundation course at UniSA College Campus – with the aim to do a Bachelor of Social Work in the future.
- > 16 achieved employment outcomes (both paid and unpaid). One woman gained employment

as medical reception after intensive resume support as part of Pathways program. Two women gained employment within a domestic violence specialist services after attending Pathways to Empowerment program. Feedback from one of the women was that she would never have got the confidence to follow her dreams to work in the field if it had not been for the support from Pathways. She is now a guest presenter as part of the training that police cadets receive around domestic violence – having the confidence to share her story of domestic violence and the impact on her and her children's life.

- > 10 women went on to enrol in other courses aimed at health and wellbeing including domestic violence support groups
- > 18 women who attended Pathways secured an Opportunity Knox grant to support them in their work or study goals including for laptops, work uniforms, and course fees.
- > Over one third of women supported through Pathways was from a CALD background.

We continue to build strong connections with the community enabling referral pathways from a wide variety of organisations including SAPOL, DV specialist services, mental health services, and Job Networks/ career services.

2017-18 also saw the development of the Zahra Foundation Small Change workshop series – a suite of half and one-day economic empowerment workshops that can be run either as a series or as one off sessions. The resume builder course was run in March 2018 at

the Zahra Office and the Small Change workshops will continue to be delivered in 2018-19 in both regional domestic and family violence services and at other community organisations.

This financial year we have distributed \$15,363.09 in Opportunity Knox small grants to 46 families and we will be able to achieve much more thanks to the large donation from Zahra's Quest, who raised over \$60,000 dedicated to this fund.

Women on the Run held on December 3 2017 was another successful event, raising approximately \$12,000 with over 140 participants. This event continues to grow and we thank our sponsors Beyond Bank, City of Charles Sturt, Flinders Port Holdings, Yumigo! and PKF Adelaide.

Thanks also to our other grant providers and donors including Commonwealth Bank Centenary Grants, REISA Long Lunch, Basketball SA Premier League Round, SA Rose of Tralee Gala, Mid-Winter Charity Ball, SA Power Networks, Restore Hope Australia, Rotaract, Rotary, T2T Alliance, Elephant in the Room Productions, and Adelaide White Ribbon Breakfast Committee and the many other community fundraisers who donate their time and efforts to bring attention to the issue of violence against women and raising funds to help us help women in need.

**I would like to thank the Board of Directors for their ongoing commitment and support and look forward to what is in store for us in 2019.**

*Kylie O'Callaghan*  
**General Manager**





# Treasurer's REPORT

**This is the Treasurer's Report for the Zahra Foundation Australia and represents the third year of the organisation's operation as an entity in its own right.**

Zahra Foundation formally commenced on July 9 2015, prior to that Zahra Foundation was auspiced by the Central Domestic Violence Service Inc.

In the third year the organisation worked on its relationships with its supporting partners and established a team that could continue providing the assistance to South Australian women and children affected by domestic violence in need. The organisation also fitted out and moved into a new space at Mile End so that there was room for the more staff and service delivery including training rooms.

I would like to acknowledge the work of Kylie O'Callaghan from Zahra Foundation Australia and Natalie Munson from Third Sector Management Solutions for their work in assisting preparing the budget and preparing the regular reports to the Board.

*Koby Lockett*  
**Treasurer**

## Key highlights from the 2017/18 financial year

**\$354,106**

**Income of \$354,106 which is an increase of 98% on the previous year**

**\$118,435**

**A net profit of \$118,435 which sets the organisation up financially for future growth**

**\$22,829**

**Building / Fit-out costs incurred of \$22,829 which was mainly funded through government grants**

**\$316,533**

**The foundation now has equity of \$316,533 which is an increase of 60% on the previous year**

women  
on the run



# Directors'

## REPORT

The directors of Zahra Foundation Australia present their report together with the financial statements for the year ended 30 June 2018 and the Independent Audit Report thereon.

### Responsible Persons' Details

The following persons were directors of Zahra Foundation Australia during or since the end of the financial year:

Maurine Pyke	(Director) Since July 2015
Atena Abrahamzadeh ( <i>Resigned</i> )	(Director) From April 2016 to December 2017
Georgina McGuinness	(Director) Since August 2016
Sandy Fawcett	(Director) Since August 2016
Sheena Jackson	(Director) Since August 2016
Koby Lockett	(Director) Since August 2016
Tracey Finlay ( <i>Resigned</i> )	(Director) Since August 2016 to March 2018
Margaret Green	(Director) Since January 2017
Arman Abrahamzadeh	(Director) Since December 2017

# Statement of Comprehensive Income

## for the year ended 30 June 2018

<b>INCOME</b>	<b>NOTES</b>	<b>2018 \$</b>	<b>2017 \$</b>	<b>LESS EXPENDITURE</b>	<b>NOTES</b>	<b>2018 \$</b>	<b>2017 \$</b>
Interest Received		3,861	2,712	Marketing Expenses		9,727	19,325
Other Income		4,161	2,246	Motor Vehicle Expenses		2,549	3,489
Rent Reimbursed		2,998	-	Office Supplies		1,187	114
Donations		219,927	121,346	Plant & Equipment (Minor)		201	636
Fundraising		21,360	19,881	Postage		278	135
Grant Income		98,981	31,437	Printing & Stationery		2,012	1,108
Sponsorship		2,818	1,000	Program Expenses	4	10,626	10,619
		.....	.....	Rent		8,836	-
		354,106	178,622	Repairs & Maintenance		275	-
		.....	.....	Salaries & Wages		131,482	75,187
<b>LESS EXPENDITURE</b>	<b>NOTES</b>	<b>2018 \$</b>	<b>2017 \$</b>	Subscriptions & Memberships		760	-
Accountancy Fees		3,698	2,380	Sundry Expenses		1,341	1,890
Administration - Salary Recharge		-	3,529	Superannuation Contributions		12,394	7,171
Audit Fees		1,400	1,200	Telephone		1,984	1,663
Bank charges		336	-	Training Expenses		624	-
Bookkeeping Fees		4,782	3,844	Travelling Expenses		585	264
Consultancy Fees		136	2,000	Volunteer Expenses		1,718	36
Depreciation - Buildings		210	-	Workcover Insurance		2,306	1,290
Depreciation - Plant & Equipment		2,654	2,368			.....	.....
Depreciation - Motor Vehicles		4,225	4,099			235,671	158,653
Donation Collection Fees		484	851			.....	.....
Employees Entitlement	2	4,571	5,947	<b>NET OPERATING PROFIT</b>		118,435	19,969
Fundraising Collection Fees		572	1,183	Retained Profits at the beginning of the financial year		198,098	178,130
Grant Expenses	3	15,860	5,519			.....	.....
Insurance		3,112	1,272	<b>TOTAL AVAILABLE FOR APPROPRIATION</b>		316,533	198,098
IT & Software		3,378	1,500			.....	.....
Legal & Compliance Costs		1,082	34	<b>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</b>		<b>316,533</b>	<b>198,098</b>
Light & Power		286	-			.....	.....

# Statement of Financial Position

## for the year ended 30 June 2018

<b>CURRENT ASSETS</b>	<b>NOTES</b>	<b>2018 \$</b>	<b>2017 \$</b>
Community Reward Account		304,986	200,760
Invoice Account		827	1,747
BB Debit Card		376	836
Bank Guarantee		20,078	-
Trade Receivables		9,978	20,405
Other debtors		128	-
Prepayments		117	-
		<u>336,490</u>	<u>223,748</u>
<b>FIXED ASSETS</b>			
Property, plant and equipment	5	36,865	20,628
		<u>36,865</u>	<u>36,865</u>
<b>TOTAL ASSETS</b>		<u>373,355</u>	<u>244,376</u>

<b>CURRENT LIABILITIES</b>	<b>NOTES</b>	<b>2018 \$</b>	<b>2017 \$</b>
Trade Creditors		3,567	700
Superannuation Payable		3,567	2,337
Funds held in Trust		24,000	23,300
PAYG Withholding Taxes Payable		7,754	5,372
Provision for Annual Leave		6,671	4,382
Provision for Long Service Leave		10,496	8,671
Good and Services Tax	6	767	1,516
		<u>56,822</u>	<u>46,278</u>
<b>TOTAL LIABILITIES</b>		<u>56,822</u>	<u>46,278</u>
<b>NET ASSETS</b>		<b>316,533</b>	<b>198,098</b>
<b>EQUITY</b>			
Retained Profits		316,533	198,098
<b>TOTAL EQUITY</b>		<b>316,533</b>	<b>198,098</b>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report.

# Statement of Changes in Equity

## for the year ended 30 June 2018

	SHARE CAPITAL \$	RETAINED EARNINGS \$	TOTAL \$
<b>Balance at 1 July 2016</b>	-	178,130	178,130
<b>Comprehensive Income</b>			
Profit for the year	-	19,969	19,969
<b>Total comprehensive income for the year attributable to the member of the company</b>	-	19,969	19,969
<b>Balance at 30 June 2017</b>	-	<b>198,098</b>	<b>198,098</b>
<b>Balance at 1 July 2017</b>	-	198,098	198,098
<b>Comprehensive Income</b>			
Profit for the year	-	118,435	118,435
<b>Total comprehensive income for the year attributable to the member of the company</b>	-	118,435	118,435
<b>Balance at 30 June 2017</b>	-	<b>316,533</b>	<b>316,533</b>

# Statement of Cash Flows

## for the year ended 30 June 2018

### Cash flows from operating activities

Receipts from Donors, Fundraising & Grants

Payments to Suppliers & Employees

Interest Received

**Net cash provided by operating activities**

### Cash flows from investing activities

Increase in Deposits

Payment for Buildings

Payment for Plant & Equipment

Payment for Motor Vehicle

**Net cash provided by (used in) investing activities**

**Net cash provided by financing activities**

Net increase in cash held

Cash and cash equivalents at beginning of financial year

**Cash and cash equivalents at end of financial year**

NOTES	2018 \$	2017 \$
	361,429	181,323
	(219,040)	(135,233)
	3,861	2,712
7	<u>336,490</u>	<u>223,748</u>
	(20,078)	(6,095)
	(23,326)	-
	-	(6,095)
	-	(21,000)
	<u>(43,404)</u>	<u>(27,095)</u>
	-	-
	102,846	21,707
	<u>203,343</u>	<u>181,636</u>
7	<b><u>306,189</u></b>	<b><u>203,343</u></b>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report.

# Notes to the Financial Statements

## for the year ended 30 June 2018

### 1 Summary of Significant Accounting Policies

This financial report is special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for profits Commission Act 2012 and the Corporation's rules. The responsible directors have determined that the not-for-profit company is not a reporting entity.

Zahra Foundation Australia is a Public Company limited by guarantee incorporated under the Corporations Act 2001.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of the member. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals and is based on historical costs unless stated otherwise in the notes. The accounting policies that have been adopted in the preparation of the financial statements are as follows:

#### (a) Income Tax

The company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### (b) Property, Plant and Equipment

All property, plant and equipment except for freehold land and buildings are initially measured at cost and are depreciated over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

#### Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

#### (c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.



# Notes to the Financial Statements

## for the year ended 30 June 2018

	2018 \$	2017 \$
<b>2 Employees Entitlement</b>		
Annual Leave	2,288	4,382
Long Service Leave	2,283	1,565
	<u>376</u>	<u>836</u>
<b>3 Grant Expenses</b>		
Salary Recharge	93	1,765
Sundry Expenses	15,476	3,714
Stationery	291	40
	<u>15,860</u>	<u>5,519</u>
<b>4 Program Expenses</b>		
Salary Recharge	38	3,571
Sundry Expenses	5,876	3,532
Minor Equipment	433	67
Contracted Services	1,517	845
Venue Costs	640	2,604
Childcare Expenses	2,122	-
	<u>10,626</u>	<u>10,619</u>

	2018 \$	2017 \$
<b>5 Property, plant and equipment</b>		
Buildings	22,829	-
Less Accumulated Depreciation	210	-
Plant & Equipment	6,592	6,095
Less Accumulated Depreciation	5,022	2,368
Motor Vehicles	21,000	21,000
Less Accumulated Depreciation	8,324	4,099
	<u>12,676</u>	<u>16,901</u>
<b>Total property, plant and equipment</b>	<u>36,865</u>	<u>20,628</u>
<b>6 Good and Services Tax</b>		
GST Collected	3,076	3,063
GST Paid	(2,199)	(1,072)
GST on Debtors	555	-
GST on Creditors	(165)	-
GST Adjustments	(500)	(475)
	<u>767</u>	<u>1,516</u>

### 7 Cash Flow Information (a) Reconciliation of Cash

Cash at the end of financial year as included in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash at Bank	326,267	203,342
	<u>326,267</u>	<u>203,342</u>

# Independent Audit Report

## to the Directors of The Zahra Foundation of Australia

### Qualified Opinion

We have audited the financial report, being a special purpose financial report, of the Zahra Foundation Australia ('the charity'), which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, the statement of cash flows, the statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, except for the effects of the matter described in the Basis of Qualified Opinion section of our report, the accompanying financial report of the charity is in accordance with Division 60 of the *Australian Charities and Not for Profits Commission Act 2012* (the ACNC Act), including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2018 and of its financial performance for the year ended; and
- (b) complying with Australian Accounting Standards, and Division 60 of the *Australian Charities and Not for Profits Commission Regulation 2013*.\*

### Basis for Qualified Opinion

As is common for organisations of this type, it is not practicable for the Charity to maintain an effective system of internal control over cash receipts and payments until their entry in the accounting records. Accordingly, my audit was limited to amounts recorded in the accounting records.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the

Audit of the Financial Report section of our report. We are independent of the Charity in accordance with the *Australian Charities and Not for Profits Commission Act 2012* (The ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting

The financial report has been prepared for the purpose of fulfilling the Charity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibility of the Directors for the Financial Report

The Directors members are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Charity's responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Charity's ability to continue as a going

concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

### Emphasis of Matter – Basis of Accounting

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

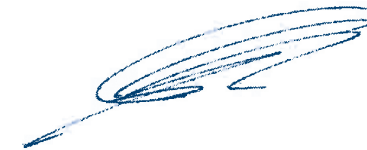
As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- > Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- > Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- > Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Charity.

- > Conclude on the appropriateness of the Charity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.
- > Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### PKF Adelaide



**Steven A Russo** CA, RCA  
*Partner*

Dated this 27th day of November 2018

# Directors' Declaration

The directors declare that in the directors' opinion:

1. There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
2. The financial statements and notes satisfy the requirements of the Australian Charities and *Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



**Maurine Pyke**  
*Director*

Dated this 27th day of November 2018



**Margaret Green**  
*Director*

Dated this 27th day of November 2018

# BOARD OF DIRECTORS

**Atena Abrahamzadeh**  
*(Resigned December 2017)*

**Tracey Finlay**  
*(Resigned March 2018)*



**Maurine Pyke QC**  
 Chairperson



**Arman Abrahamzadeh**  
 Domestic Violence  
 Advocate/Family Rep



**Koby Lockett** Treasurer  
 PKF Adelaide Accounting



**Georgina McGuinness**  
 Media/PR



**Sandy Fawcett**  
 Executive Officer



**Marg Green**  
 Beyond Bank Australia



women  
on the run



# Chairperson's

## REPORT

**We have now completed our third year of operations. As I reflected upon my Chairperson's Report for 2015/2016, I realised how far we have come since our first year of operation. It has been both exciting and challenging.**

During the year we continued to grow in significant areas of service delivery.

ACE funding was secured from the Department of Industry and Skills and a 3 year contract was executed.

The obtaining of the further funding was testament not only to the quality our programs, but also to the commitment of the Zahra Team.

The Pathways to Empowerment program was a great success during the year with many participants undertaking a variety of opportunities for further education and other educational opportunities including TAFE and university studies.

Pathways programs were expanded to the north and south in partnerships with Relationships Australia and Junction Australia.

.....  
The Pathways program was announced as a finalist in the Adult Learner Week Industry Awards.  
.....

Kelly, the Program Manager, was selected as a finalist for Mentor/Tutor of the Year.

A wonderful achievement for Pathways and Kelly.

Our financial counselling sessions proved to be rewarding and well attended with increasing numbers of participants – demand exceeded our available resources, leading to the expansion of the program.

Opportunity Knox grants again proved popular attracting a broad range of applications.

A significant number of grants were made including for TAFE, education fees, purchase of uniforms, school fees, school books and electronic equipment.

Koby Lockett, our Treasurer, has overseen our financial performance. I express my thanks to him and PKF. We have again had a sound year and remain in good shape

financially. Fund raising is always challenging and thus budgeting and balancing the books made more difficult.

I continue to be very grateful to our many supporters, sponsors, those who have made donations, not only financially but of goods and services, and our partners Beyond Bank, PKF, the Wyatt Foundation, IAG, the Government of SA and Zahra's Quest to mention but a few.

Zahra's Quest was launched during the year at a high profile event - a truly exciting initiative committed to

raising funds for the Foundation and in particular, the Opportunity Knox program.

The Gala Event conducted by the IAG Foundation in September 2017 raised in excess of \$80,000 and brought their contribution from their various events during the year including a fantastic golf day, to over \$140,000. I continue to be grateful for and overwhelmed by their level of support.

The SA Government very generously donated \$40,000 at the event.

Another exciting development during the year enabled us to obtain our own accommodation within the Mile End complex where we had previously occupied a small space with WSSSA.





We are very grateful to our landlords and in particular Giovanni Fantasia who provided very favourable terms to us in our leasing arrangements with them. Our own premises would have been merely a pipe dream without their generous support, together with that of the many volunteers and organisations who donated their services and resources, including Bunnings, Beyond Bank, Dulux and Officeworks.

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I would like to congratulate Arman Abrahamzadeh one of our Founders. Arman was awarded the Order of Australia Medal (OAM) in the Queen's Birthday Honours in June 2018. A very well deserved award.

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I thank all of our staff and volunteers for their support and commitment during the year.

As the Foundation continues to expand, the demands upon their time and goodwill increases.

I would like to thank Kylie O'Callaghan, our General Manager, who has overseen the Foundation with great commitment and passion during the year.

My thanks also go to the Board for their commitment, time and effort. The Foundation has achieved much under their leadership.

Tracey Finlay, one of our Board Members resigned during the year. I do thank her for her contribution and wish her well in her future endeavours.

Atena Abrahamzadeh, one of our Founders and initial directors, also resigned. Atena was a dedicated and hard-working member of the Board during her time with us. I particularly express my thanks to her.

**As always, I look forward to the coming year, one filled no doubt with exciting opportunities and challenges.**

Maurine Pyke QC

**Chairperson**

## OUR STAFF

**Kylie O'Callaghan**

*General Manager*

**Kelly Barrett**

*Program Manager*

**Susan Guley**

*Financial counsellor*

**Cath Sarah**

*Program Facilitator*

**Melody Howlett**

*Program Facilitator*



women  
on the  
run





## How can you help?

With more than one woman being killed each week at the hands of a partner or former partner we anticipate demand for the need for our services will only increase. You can help by providing a financial donation through our website or EFT to:

### **Zahra Foundation Australia**

**BSB** 325185

**ACC** 03602976

Another great way to help is to provide a voucher that we can provide to a woman in need. Major supermarket and Department store vouchers can be sent to:

PO Box 3082,  
Hilton Plaza SA 5033

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